



Industrial Hygienist (Senior)

**Position Description
Rev. 2026.05.13**

Position Summary

True North Consultants is a growing environmental consulting firm that offers continuing growth, stable leadership, and views employees as valuable resources. We are seeking a self-motivated Industrial Hygienist (Senior) with 8+ years of experience to join our team in Naperville, IL, and become an integral part of our continued success.

Essential Duties and Responsibilities

- Perform industrial hygiene assessment and sampling collection tasks, including asbestos, lead, mold, and polychlorinated biphenyls (PCBs).
- Oversee asbestos, lead, mold investigation and remediation projects, and other industrial hygiene/environmental projects, ensuring compliance and quality delivery.
- Prepare field documents (notes, forms, photographs, figures, logs).
- Prepare proposals, manage project budgets and deliverables, and ensure on-time completion.
- Operate field equipment and calibrate instruments for accurate sampling.
- Prepare and edit technical reports with high accuracy and regulatory compliance.
- Communicate project task status, schedules, findings, and recommendations to staff and senior consultants.
- Mentor junior staff and provide technical guidance.
- Local travel of 50-75% is expected; nationwide travel is possible, and 2nd/3rd shift or weekend work may be required.

Minimal Qualifications

- BA/BS in Industrial Hygiene, Environmental and Occupational Health, Environmental Science, or another related STEM field (Chemistry, Biology, Life Sciences).
- 8+ years of experience with asbestos inspections or another related industrial hygiene practice area; with preferred added experience in environmental sciences, mold, lead, field sampling, and data collection; and the ability to calibrate/operate sampling equipment.
- Proficiency in Microsoft Office, particularly Excel and Word and related software; drafting reports; and understanding and interpreting construction documents, laboratory data, and regulations.
- Current IL Asbestos Project Manager License, Asbestos Inspector License, NIOSH 582 Microscopy Training are required.
- Applicable Mold, Asbestos, Lead, and Air Sampling certification/licenses are preferred.
- Professional Licenses/Certifications Preferred: OSHA 40-hour HAZWOPER, CIH, CSP.
- A valid driver's license and personal vehicle are also required.
- Medical approval by the Company's appointed physician, after employment is accepted, prior to the first day of work.
- The ideal candidate is a self-motivated individual with superior communication skills who excels in a team environment.



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Compensation

- Salary Range: \$90,000 - \$120,000 per year.
- Position Type: Full-Time, Salaried/Exempt.

Physical Requirements

- Able to lift a minimum of 40 pounds.
- Perform sedentary work requiring exerting up to 10 pounds of force occasionally.
- Visual acuity.
- Hearing and talking to perceive the expression and exchange of ideas.
- Walk and climb over rough terrain.
- Perform moderate physical tasks.
- Work in inclement weather conditions and temperature extremes.
- Work around potential hazardous or noxious materials and be able and willing to don personal protective equipment.

The company is an Equal Opportunity/Affirmative Action Employer, a drug-free workplace, and complies with ADA regulations as applicable.

Cover letter and resume can be submitted to: info@consulttruenorth.com.