



Environmental Scientist (Senior)

**Position Description
Rev. 2026.05.13**

Position Summary

True North Consultants is a growing environmental consulting firm that offers continuing growth, stable leadership, and views employees as valuable resources. We are seeking a self-motivated Environmental Scientist (Senior) with 5-8 years of experience to join our team in Naperville, Illinois, and become an integral part of our continued success. The full-time position will provide task-level support to project managers and engineers.

Essential Duties and Responsibilities

- Environmental Site Assessments - Phase II, Soil Characterization
- Technical report preparation (Phase II Site Investigation, UST/LUST, Site Remediation Program)
- Construction Oversight
- Preparation of field documents (notes, forms, photographs, figures, logs)
- Technical understanding and interpretation of state voluntary clean-up programs and leaking underground storage programs
- Communicate project task status, schedule, findings, and recommendations to staff and senior consultants
- Coordinate with various vendors for project execution
- Occasionally, you may collaborate with co-workers in other departments
- Local travel of 50-75% is expected
- Occasional travel out-of-state and 2nd/3rd shift or weekend work may be required from time to time

Minimal Qualifications

- Education: BA/BS in Science Related Discipline
- Years of Experience: 5-8 Years
- Strong proficiency in the use of Microsoft Office (Word, Excel, PowerPoint, Outlook)
- Experience with AutoCAD and GIS program
- Professional Licenses/Certifications Preferred: OSHA 40 Hour HAZWOPER
- A valid driver's license and personal vehicle are also required
- Medical approval by the Company's appointed physician, after employment is accepted, prior to the first day of work

Compensation

- Salary Range: \$75,000 - \$95,000 per year.
- Position Type: Full-Time, Salaried/Exempt.

Physical Requirements



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- Able to lift a minimum of 40 pounds.
- Perform sedentary work requiring exerting up to 10 pounds of force occasionally.
- Visual acuity.
- Hearing and talking to perceive the expression and exchange of ideas.
- Walk and climb over rough terrain.
- Perform moderate physical tasks.
- Work in inclement weather conditions and temperature extremes.
- Work around potential hazardous or noxious materials and be able and willing to don personal protective equipment.

The company is an Equal Opportunity Employer, drug free workplace, and complies with ADA regulations as applicable.

Cover letter and resume can be submitted to: info@consulttruenorth.com.